## SPEECH TO BE DELIVERED BY THE ACTING HEAD OF DEPARTMENT ON THE OCCASION OF THE OPENING OF THE STRATEGIC PLANNING WORKSHOP

Chairperson Members of Senior Management Colleagues

Let me start by extending my appreciation to everyone present here for the fact that we have been able to gather purposefully like this.

The strategic planning section must be commended for having been able to co-ordinate this sitting.

We must therefore make this interaction more meaningful by developing strategic goals for 2005/2007 which would be clearly aligned to the operational plan.

Let us take our queue from our recent interaction with the portfolio committee and cabinet Lekgotla. It is imperative that it must be seen that we are indeed a learning organization and we are improving from time to time.

We must try to refrain from committing the same mistakes perpetually and ensure that we collectively share common objectives and indeed common vision. Let us therefore use this day progressively so that we can collectively move out of here understanding our roles and responsibilities for purposes of implementation.

We must ensure that we raise above lamentation and guide each other progressively.

As we discuss and deliberate on issues let us ensure that at the end of it all the vision of our department becomes a guiding framework.

Let us support and complement each other now and for the rest of our interaction at this session.

I believe that everyone is aware of what the provincial community expects of us. I am also sure that to the greater extent those expectation are realistic and reasonable. It is therefore fair and just that we must put our head together, find each other and collectively committee ourselves in an endeavour to better the lives of our people.

The Annual Report for 2004/2005 receives no pronouncement from the Auditor General. We can try to convince ourselves that some of these issues are above our management. However, the nation and our communities will never be convinced that on two occasions we could not receive an unqualified audit report.

Let us be SMART as we endeavour to render services in the near future and this sitting must be a building framework for such noble goals. The mid-term report must also guide us to read the trends, constraints, limitations and challenges that we encounter when we implement programmes.

We must therefore share those experiences have so that as we plan we become unambiguous clear and realistic.

Let us engage constructively and ensure that we all build an Education system that truly belongs to all.